

### Overview

As an Appropriate Adult, you will act as a third party who assists in the facilitation of communication, during an interview and associated processes with people who experience barriers to communication or understanding, supporting them to be heard and supported throughout the process with the police.

### Responsibilities

Success in this role includes:

- Responding to requests for service in line with required standards and procedures.
- Ensuring, as far as possible, that the individual understands what is happening throughout interviews and any other police procedures.
- Supporting the individual to understand what has been said to them or asked of them, including rephrasing questions in plain English or simpler language where needed.
- Helping to ensure the individual understands procedures and can give informed consent to examinations or police processes such as fingerprinting.
- Ensuring, where appropriate and in line with prior agreement with the police, that interviews are paused to address concerns about the individual's welfare.
- Completing and submitting all associated paperwork to the required standard.
- Attending Appropriate Adult training and support meetings as required by the service.

This outline is by no means exhaustive, it gives a flavour of the responsibilities and skills required.

### What makes a great appropriate adult?

Successful appropriate adults come from different backgrounds and have a range of experiences, but all share our values of respect, interdependence, choice, control, openness and honesty. In our eyes, the best appropriate adults are warm, open, honest, resilient, respectful, patient, positive, empathetic and well-motivated team players who are creative thinkers and excellent problem-solvers.

### Your benefits will include:

- An hourly rate of £13.54 per hour
- A comprehensive induction, continual professional development and career progression opportunities
- Full rate paid for any travel we require you to do while at work plus travel expenses reimbursed,
- Recommend a Friend Scheme (T&Cs apply)
- Annual Leave Entitlement
- A Defined Contribution pension scheme, with incremental employer contributions