

Staff Benefits

for Managers & Office-based staff

We believe social care is a career and not just a job. That is why we offer a range of great staff benefits.



Personal **Career Development Plan** and access to **training opportunities**.



Up to **40 days holiday** per year (pro rata) based on years of service and a **sell-back annual leave** scheme.



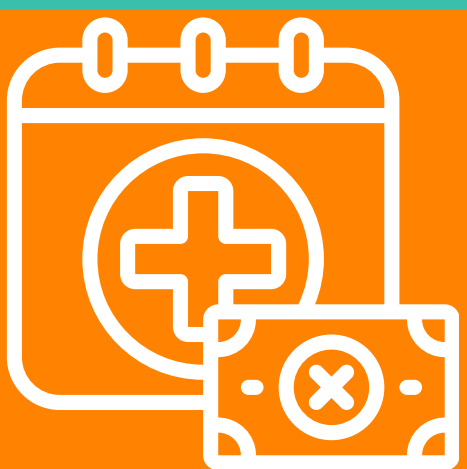
Access to **Cycle to Work** Scheme.



Hybrid and/or **flexible working** roles available.



Access to the **Carr Gomm App**, which includes access to online **physiotherapy**, **health coaching** and **counselling**.



Enhanced leave for maternity, paternity, adoption and sickness.



Access to **discount schemes**, including **Blue Light Card** and **Concerts for Carers**.