

We believe social care is a career and not just a job. That is why we offer a range of great staff benefits.



Fully-funded SVQ, with all training included in paid work time



**35+ days holiday** per year and a **sell-back annual leave** scheme.



Anti-social hours payment of up to £1209 when undertaking waking night shifts (11pm-7am).



**Time and a half payment** for hours worked over 37.5 hours per week (averaged over the month).



Additional mileage payment of 45p per mile.



**Enhanced leave** for maternity, paternity, adoption and sickness.

Visit our website for more staff benefits