

Ministear airson Cùram Sòisealta, Sunnd Inntinn is Spòrs
Maree Todd BPA
Minister for Social Care, Mental Wellbeing and Sport
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Scottish Government
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Our Reference: 202400393445

30 January 2024

Dear Andrew,

Thank you for your letter dated 10th January 2024 regarding the rate of pay for workers within the adult social care sector and the CCPS campaign.

Scottish Ministers are hugely grateful for the hard work and dedication of all those working in the social care sector and we recognise the extraordinary pressure currently facing the sector, and how seriously this impacts workers. Please be assured that the Scottish Government is committed to improving fair work practices across the social care sector and we will continue to work in partnership with our key stakeholders to improve the lives and experiences of the social care workforce.

As you are aware, adult social care workers delivering direct care in commissioned services will see their pay increase to a minimum of £12 per hour from April 2024. For a full-time adult social care worker, based on 37.5 hours a week, the increase to £12 per hour represents an uplift of over £2,000 over the course of the financial year. This represents an increase of over 10% from the £10.90 minimum rate that was introduced in April 2023 and a 14.3% increase for these workers in the last two years.

The Scottish Government has committed to continue to take all actions available within devolved responsibilities and budgets to address cost of living pressures. However, there has never been greater pressures on public finances, and we must balance the books while demand for government support and intervention are increasing. The Scottish Government have continued to call on the UK Government to provide additional funding, including to take into account inflation.

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Tha Ministearanna h-Alba, an luchd-comhairleachaidh sònraichte agus Rùnaire Maireannach fo chumhachan Achd Coiteachaidh (Alba) 2016. Faicibh www.lobbying.scot

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I understand the frustrations expressed in your letter and please be assured that I will continue to monitor this closely and if any additional funding becomes available, adult social care will be a priority.

I hope that this information is helpful and thank you for taking the time to write to me directly on this important issue.

Yours sincerely,



Maree Todd MSP

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